

Strategic Budget Average Salary

Summary of Average Salaries

Projections for FY 2022 (Spring)

Assumption: no CBA related growth. Salaries based on FY2021 steps and ranges.

As of 12-16-2020

Employee Group	Job Descriptions	Position Code	FTE	Hourly Rate (based on 2,088-Hour Divisor)	Annual					Hourly Rate with Benefits (based on 2,088-Hour Divisor)
					Average Base Salary	FRINGE	EGI	Total Benefits	Total with Fringes	
SUPPORT STAFF	21ST CLC-SITE MNG	4201	1.00	\$ 20.19	\$ 42,146.28	\$ 13,318.22	\$ 7,484.52	\$ 20,802.74	\$ 62,949.02	\$ 30.15
SUPPORT STAFF	ABSENCE MNGT SPEC	2121	1.00	\$ 19.98	\$ 41,718.24	\$ 13,182.96	\$ 7,484.52	\$ 20,667.48	\$ 62,385.72	\$ 29.88
SUPPORT STAFF	ACCOUNTANT	2040	1.00	\$ 31.55	\$ 65,881.62	\$ 20,818.59	\$ 7,484.52	\$ 28,303.11	\$ 94,184.73	\$ 45.11
SUPPORT STAFF	ACCESSBL INST ASST	0300	1.00	\$ 18.33	\$ 38,273.04	\$ 12,094.28	\$ 7,484.52	\$ 19,578.80	\$ 57,851.84	\$ 27.71
SUPPORT STAFF	ACCT PAYABLE SUP	2027	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	ACCT PAYABLE TECH	2016	1.00	\$ 21.81	\$ 45,543.92	\$ 14,391.88	\$ 7,484.52	\$ 21,876.40	\$ 67,402.32	\$ 32.29
SUPPORT STAFF	ADMIN CLERK	0200	1.00	\$ 24.34	\$ 50,820.57	\$ 16,059.30	\$ 7,484.52	\$ 23,543.82	\$ 74,364.39	\$ 35.62
SUPPORT STAFF	ADMIN SCH SEC	0320	1.00	\$ 24.15	\$ 50,424.97	\$ 15,934.29	\$ 7,484.52	\$ 23,418.81	\$ 73,843.77	\$ 35.37
SUPPORT STAFF	ADMIN SEC I	0240	1.00	\$ 25.01	\$ 52,226.05	\$ 16,503.43	\$ 7,484.52	\$ 23,987.95	\$ 76,214.01	\$ 36.50
SUPPORT STAFF	ADMIN SEC II	0250	1.00	\$ 25.18	\$ 52,579.76	\$ 16,615.20	\$ 7,484.52	\$ 24,099.72	\$ 76,679.48	\$ 36.72
SUPPORT STAFF	ADMIN SEC III	0251	1.00	\$ 28.98	\$ 60,506.76	\$ 19,120.14	\$ 7,484.52	\$ 26,604.66	\$ 87,111.42	\$ 41.72
SUPPORT STAFF	AIR QLTY MNGT TEC	2114	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	APP ADMIN I	1506	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	APP ADMIN II	1507	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	APP DEV II-IDM	1427	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	APPLICATIONS MGR	1508	1.00	\$ 45.67	\$ 95,358.96	\$ 30,133.43	\$ 7,484.52	\$ 37,617.95	\$ 132,976.91	\$ 63.69
SUPPORT STAFF	ASSIST TECH SPEC	1449	1.00	\$ 28.16	\$ 58,790.56	\$ 18,577.82	\$ 7,484.52	\$ 26,602.34	\$ 84,852.89	\$ 40.64
SUPPORT STAFF	ASST ACCOUNTANT	2050	1.00	\$ 24.24	\$ 50,611.63	\$ 15,993.27	\$ 7,484.52	\$ 23,477.79	\$ 74,089.42	\$ 35.48
SUPPORT STAFF	ASST. CUST. SUP.	8170	1.00	\$ 31.00	\$ 64,728.00	\$ 20,454.05	\$ 7,484.52	\$ 27,938.57	\$ 92,666.57	\$ 44.38
SUPPORT STAFF	AST GRD EQUIP TEC	7091	1.00	\$ 15.67	\$ 32,718.96	\$ 10,339.19	\$ 7,484.52	\$ 17,823.71	\$ 50,542.67	\$ 24.21
SUPPORT STAFF	ATTENDANCE OFFCR	4000	1.00	\$ 23.39	\$ 48,831.66	\$ 15,430.81	\$ 7,484.52	\$ 22,915.33	\$ 71,746.99	\$ 34.36
SUPPORT STAFF	AUDIO VISUAL TECH	7115	1.00	\$ 25.08	\$ 52,367.04	\$ 16,547.98	\$ 7,484.52	\$ 24,032.50	\$ 76,399.54	\$ 36.59
SUPPORT STAFF	AUTISM INT SPE I	0140	1.00	\$ 17.90	\$ 37,377.29	\$ 11,811.22	\$ 7,484.52	\$ 19,295.74	\$ 56,673.03	\$ 27.14
SUPPORT STAFF	AUTISM INT SPE II	0141	1.00	\$ 21.88	\$ 45,676.49	\$ 14,433.77	\$ 7,484.52	\$ 21,918.29	\$ 67,594.78	\$ 32.37
SUPPORT STAFF	BAKER	5020	1.00	\$ 18.14	\$ 37,876.32	\$ 11,968.92	\$ 7,484.52	\$ 19,453.44	\$ 57,329.76	\$ 27.46
SUPPORT STAFF	BASIS ADMIN II	1551	1.00	\$ 43.63	\$ 91,099.44	\$ 28,787.42	\$ 7,484.52	\$ 36,271.94	\$ 127,371.38	\$ 61.00
SUPPORT STAFF	BENEFITS TECHNICI	0134	1.00	\$ 21.39	\$ 44,651.88	\$ 14,109.99	\$ 7,484.52	\$ 21,594.51	\$ 66,246.39	\$ 31.73
SUPPORT STAFF	BIL TRANS/INTERP	4248	1.00	\$ 25.47	\$ 53,174.18	\$ 16,803.04	\$ 7,484.52	\$ 24,287.56	\$ 77,461.74	\$ 37.10
SUPPORT STAFF	BLDNG ENGRN III	7121	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	BLDNG INSP/MNGR	7701	1.00	\$ 46.67	\$ 97,450.44	\$ 30,794.34	\$ 7,484.52	\$ 38,278.86	\$ 135,729.30	\$ 65.00
SUPPORT STAFF	BLR TECH-ENT LEV	7005	1.00	\$ 22.03	\$ 45,998.64	\$ 14,535.57	\$ 7,484.52	\$ 22,020.09	\$ 68,018.73	\$ 32.58
SUPPORT STAFF	BOILER EQUIP TECH	7000	1.00	\$ 29.70	\$ 62,009.42	\$ 19,594.98	\$ 7,484.52	\$ 27,079.50	\$ 89,088.92	\$ 42.67
SUPPORT STAFF	BRAILLE PRG ASST	0175	1.00	\$ 19.04	\$ 39,755.52	\$ 12,562.74	\$ 7,484.52	\$ 20,047.26	\$ 59,802.78	\$ 28.64
SUPPORT STAFF	BRAILLIST	0170	1.00	\$ 26.34	\$ 54,997.92	\$ 17,379.34	\$ 7,484.52	\$ 24,863.86	\$ 79,861.78	\$ 38.25
SUPPORT STAFF	BROADCAST CAP II	0177	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	BUDGET ASSISTANT	4100	1.00	\$ 29.78	\$ 62,177.66	\$ 19,648.14	\$ 7,484.52	\$ 27,132.66	\$ 89,310.32	\$ 42.77
SUPPORT STAFF	BUILDING ENGRN I	7119	1.00	\$ 20.58	\$ 42,977.18	\$ 13,580.79	\$ 7,484.52	\$ 21,065.31	\$ 64,042.49	\$ 30.67
SUPPORT STAFF	BUILDING ENGRN II	7120	1.00	\$ 26.79	\$ 55,941.70	\$ 17,677.58	\$ 7,484.52	\$ 25,162.10	\$ 81,103.79	\$ 38.84
SUPPORT STAFF	BUILDING ENGRN IV	7122	1.00	\$ 29.34	\$ 61,267.61	\$ 19,360.57	\$ 7,484.52	\$ 26,845.09	\$ 88,112.70	\$ 42.20
SUPPORT STAFF	BUILDING MANAGER	8166	1.00	\$ 27.30	\$ 57,012.59	\$ 18,015.98	\$ 7,484.52	\$ 25,500.50	\$ 82,513.08	\$ 39.52
SUPPORT STAFF	BUS DRIVER	6100	1.00	\$ 17.94	\$ 37,449.85	\$ 11,834.15	\$ 7,484.52	\$ 19,318.67	\$ 56,768.52	\$ 27.19
SUPPORT STAFF	BUS DRVR TRAINEE	6105	1.00	\$ 15.76	\$ 32,904.43	\$ 10,397.80	\$ 7,484.52	\$ 17,882.32	\$ 50,786.74	\$ 24.32
SUPPORT STAFF	BUS INTLLGNC MNGR	1510	1.00	\$ 50.50	\$ 105,444.00	\$ 33,320.30	\$ 7,484.52	\$ 40,804.82	\$ 146,248.82	\$ 70.04
SUPPORT STAFF	BUS SAFETY INSPCT	6101	1.00	\$ 16.32	\$ 34,080.34	\$ 10,769.39	\$ 7,484.52	\$ 18,253.91	\$ 52,334.24	\$ 25.06
SUPPORT STAFF	BUS SVCS SPECIALT	0330	1.00	\$ 23.91	\$ 49,924.08	\$ 15,776.01	\$ 7,484.52	\$ 23,260.53	\$ 73,184.61	\$ 35.05
SUPPORT STAFF	BUS SYS SEC SP II	1564	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	BUS YTT SEC SPE I	1540	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	BUYER I	3081	1.00	\$ 20.36	\$ 42,511.68	\$ 13,433.69	\$ 7,484.52	\$ 20,918.21	\$ 63,429.89	\$ 30.38
SUPPORT STAFF	BUYER II	3082	1.00	\$ 23.65	\$ 49,375.63	\$ 15,602.70	\$ 7,484.52	\$ 23,087.22	\$ 72,462.85	\$ 34.70
SUPPORT STAFF	BUYER III	3084	1.00	\$ 29.70	\$ 62,022.88	\$ 19,599.23	\$ 7,484.52	\$ 27,083.75	\$ 89,106.63	\$ 42.68
SUPPORT STAFF	BUYER IV	3086	1.00	\$ 35.91	\$ 74,980.08	\$ 23,693.71	\$ 7,484.52	\$ 31,178.23	\$ 106,158.31	\$ 50.84
SUPPORT STAFF	CAMPUS SEC MONITR	4170	1.00	\$ 17.02	\$ 35,535.75	\$ 11,229.30	\$ 7,484.52	\$ 18,713.82	\$ 54,249.57	\$ 25.98
SUPPORT STAFF	CARPENTER	7060	1.00	\$ 26.80	\$ 55,968.27	\$ 17,685.97	\$ 7,484.52	\$ 25,170.49	\$ 81,138.77	\$ 38.86
SUPPORT STAFF	CARPET/FLOOR SUP	7585	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	CHILLER TECH I	7401	1.00	\$ 33.04	\$ 68,994.48	\$ 21,802.26	\$ 7,484.52	\$ 29,286.78	\$ 98,281.26	\$ 47.07
SUPPORT STAFF	CHILLER TECH II	7402	1.00	\$ 36.53	\$ 76,267.68	\$ 24,100.59	\$ 7,484.52	\$ 31,585.11	\$ 107,852.79	\$ 51.65
SUPPORT STAFF	CLAIMS EXAMINER	2103	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	CLAIMS MANAGER	2098	1.00	\$ 36.79	\$ 76,810.56	\$ 24,272.14	\$ 7,484.52	\$ 31,756.66	\$ 108,567.22	\$ 52.00
SUPPORT STAFF	CLAIMS TECHNICIAN	2102	1.00	\$ 18.14	\$ 37,876.32	\$ 11,968.92	\$ 7,484.52	\$ 19,453.44	\$ 57,329.76	\$ 27.46
SUPPORT STAFF	CLAS-COMP ANALYST	4285	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	CLERK TYPIST I	0110	1.00	\$ 13.50	\$ 28,191.51	\$ 8,908.52	\$ 7,484.52	\$ 16,393.04	\$ 44,584.54	\$ 21.35
SUPPORT STAFF	CLK FIRE ALARM TE	7105	1.00	\$ 30.36	\$ 63,386.46	\$ 20,030.12	\$ 7,484.52	\$ 27,514.64	\$ 90,901.10	\$ 43.54
SUPPORT STAFF	CLRK TYPYST I-BIL	0115	1.00	\$ 11.69	\$ 24,408.72	\$ 7,713.16	\$ 7,484.52	\$ 15,197.68	\$ 39,606.40	\$ 18.97
SUPPORT STAFF	CNSRCTN PLNS EXAM	7707	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	CNSTR ANLYST/SPEC	7714	1.00	\$ 32.14	\$ 67,117.40	\$ 21,209.10	\$ 7,484.52	\$ 28,693.62	\$ 95,811.01	\$ 45.89
SUPPORT STAFF	CNT KITCH STEWARD	8039	1.00	\$ 17.50	\$ 36,544.45	\$ 11,548.05	\$ 7,484.52	\$ 19,032.57	\$ 55,577.02	\$ 26.62
SUPPORT STAFF	CNTRL SYSTEMS TECH	7200	1.00	\$ 31.60	\$ 65,989.15	\$ 20,852.57	\$ 7,484.52	\$ 28,337.09	\$ 94,326.24	\$ 45.18
SUPPORT STAFF	COACH	0193	1.00	\$ 9.31	\$ 19,439.28	\$ 6,142.81	\$ 7,484.52	\$ 13,627.33	\$ 33,066.61	\$ 15.84
SUPPORT STAFF	COM EQUIP INST/REP	7195	1.00	\$ 28.66	\$ 59,831.64	\$ 18,906.80	\$ 7,484.52	\$ 26,391.32	\$ 86,222.96	\$ 41.29
SUPPORT STAFF	COMM ASSISTANT	0306	1.00	\$ 19.04	\$ 39,755.52	\$ 12,562.74	\$ 7,484.52	\$ 20,047.26	\$ 59,802.78	\$ 28.64
SUPPORT STAFF	COMM TECH I	7209	1.00	\$ 40.57	\$ 84,710.16	\$ 26,768.41	\$ 7,484.52	\$ 34,252.93	\$ 118,963.09	\$ 56.97
SUPPORT STAFF	COMP OPER MANAGER	1411	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	COMP SER SPECIALI	1446	1.00	\$ 33.24	\$ 69,405.12	\$ 21,932.02	\$ 7,484.52	\$ 29,416.54	\$ 98,821.66	\$ 47.33
SUPPORT STAFF	COMP TECH II	1556	1.00	\$ 26.17	\$ 54,648.93	\$ 17,269.06	\$ 7,484.52	\$ 24,753.58	\$ 79,402.51	\$ 38.03
SUPPORT STAFF	COMP TECH III	1557	1.00	\$ 30.34	\$ 63,555.14	\$ 20,022.22	\$ 7,484.52	\$ 27,504.74	\$ 90,859.88	\$ 43.52
SUPPORT STAFF	COMPUTER TECH I	1555	1.00	\$ 22.35	\$ 46,662.59	\$ 14,745.38	\$ 7,484.52	\$ 22,229.90	\$ 68,892.48	\$ 32.99
SUPPORT STAFF	CONST DOCU MNGR	4260	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	CONSTY/DOC CLERK	7146	1.00	\$ 21.28	\$ 44,428.73	\$ 14,039.48	\$ 7,484.52	\$ 21,524.00	\$ 65,952.72	\$ 31.59
SUPPORT STAFF	CONSTR COMPL CLRK	7152	1.00	\$ 21.14	\$ 44,140.32	\$ 13,948.34	\$ 7,484.52	\$ 21,432.86	\$ 65,573.18	\$ 31.40
SUPPORT STAFF	COTA	4222	1.00	\$ 24.63	\$ 51,436.21	\$ 16,253.84	\$ 7,484.52	\$ 23,738.36	\$ 75,174.57	\$ 36.00
SUPPORT STAFF	CROSS CON CTRL SP	7032	1.00	\$ 26.82	\$ 55,989.72	\$ 17,692.75	\$ 7,484.52	\$ 25,177.27	\$ 81,166.99	\$ 38.87
SUPPORT STAFF	CUSTODIAL LEAD	8100	1.00	\$ 19.54	\$ 40,808.94	\$ 12,895.62	\$ 7,484.52	\$ 20,380.14	\$ 61,189.08	\$ 29.31
SUPPORT STAFF	CUSTODIAL SUPV	8160	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	CUSTODIAN	8040	1.00	\$ 15.73	\$ 32,836.59	\$ 10,376.36	\$ 7,484.52	\$ 17,860.88	\$ 50,697.47	\$ 24.28
SUPPORT STAFF	DATA RSRCH ANALYT	1487	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	DATA RSRCH BEH AN	1488	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	DATA SYSTM OPTR	1482	1.00	\$ 17.28	\$ 36,080.64	\$ 11,401.48	\$ 7,484.52	\$ 18,886.00	\$ 54,966.64	\$ 26.33
SUPPORT STAFF	DATA VIS ANLYST I</									

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					Average Base Salary	FRINGE	EGI	Total Benefits	Total with Fringes	
SUPPORT STAFF	DOC CONTROL SPEC	4404	1.00	\$ 29.21	\$ 60,982.13	\$ 19,270.35	\$ 7,484.52	\$ 26,754.87	\$ 87,737.00	\$ 42.02
SUPPORT STAFF	DRAFT/REC MANAGER	7719	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	DRAFTER	7720	1.00	\$ 33.37	\$ 69,666.12	\$ 22,014.49	\$ 7,484.52	\$ 29,499.01	\$ 99,165.13	\$ 47.49
SUPPORT STAFF	DUPL EQUIP TECH	7131	1.00	\$ 29.85	\$ 62,318.45	\$ 19,692.63	\$ 7,484.52	\$ 27,177.15	\$ 89,495.60	\$ 42.86
SUPPORT STAFF	EDUC INTERRPT II	4241	1.00	\$ 23.13	\$ 48,295.44	\$ 15,261.36	\$ 7,484.52	\$ 22,745.88	\$ 71,041.32	\$ 34.02
SUPPORT STAFF	EDUC INTERRPT III	4242	1.00	\$ 29.75	\$ 62,115.21	\$ 19,628.41	\$ 7,484.52	\$ 27,112.93	\$ 89,228.14	\$ 42.73
SUPPORT STAFF	EDUC INTERRPT IV	4243	1.00	\$ 34.18	\$ 71,367.84	\$ 22,552.24	\$ 7,484.52	\$ 30,036.76	\$ 101,404.60	\$ 48.57
SUPPORT STAFF	ELECT TECH II	7390	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	ELECTRICIAN	7010	1.00	\$ 30.98	\$ 64,686.24	\$ 20,440.85	\$ 7,484.52	\$ 27,925.37	\$ 92,611.61	\$ 44.35
SUPPORT STAFF	ELECTRICIAN SUPV	7570	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	ELEM SCHOOL CLERK	0143	1.00	\$ 19.05	\$ 39,783.58	\$ 12,571.61	\$ 7,484.52	\$ 20,056.13	\$ 59,839.71	\$ 28.66
SUPPORT STAFF	EMS & COMM SUPVR	7211	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	EMS SCHEDULER	7207	1.00	\$ 24.86	\$ 51,914.64	\$ 16,405.03	\$ 7,484.52	\$ 23,889.55	\$ 75,804.19	\$ 36.30
SUPPORT STAFF	ENERGY MGT TECH I	7205	1.00	\$ 31.09	\$ 64,912.44	\$ 20,512.33	\$ 7,484.52	\$ 27,996.85	\$ 92,909.29	\$ 44.50
SUPPORT STAFF	ENERGY MNGT TECHN	7206	1.00	\$ 35.91	\$ 74,980.08	\$ 23,693.71	\$ 7,484.52	\$ 31,178.23	\$ 106,158.31	\$ 50.84
SUPPORT STAFF	ENT SYS INTG SPEC	1513	1.00	\$ 45.26	\$ 94,497.66	\$ 29,861.26	\$ 7,484.52	\$ 37,345.78	\$ 131,843.44	\$ 63.14
SUPPORT STAFF	ENV PRJ MNTR SUPV	2119	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	ENVRNMT PRJT MNTR	2118	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	EQ OP/TRK DRVR	8300	1.00	\$ 21.67	\$ 45,236.52	\$ 14,294.74	\$ 7,484.52	\$ 21,779.26	\$ 67,015.78	\$ 32.10
SUPPORT STAFF	EQUIP OP CR LEADE	8315	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	EQUIPMENT SPECIAL	4090	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	E-RATE PRGM SPEC	0276	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	EXEC LEGAL SECRET	0370	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	F/S SUPV II	5260	1.00	\$ 30.87	\$ 64,459.41	\$ 20,369.17	\$ 7,484.52	\$ 27,853.69	\$ 92,313.10	\$ 44.21
SUPPORT STAFF	FAC EMER INSP/ANA	7204	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	FAC OPER ANALYST	4402	1.00	\$ 30.43	\$ 63,544.80	\$ 20,080.16	\$ 7,484.52	\$ 27,564.68	\$ 91,109.48	\$ 43.63
SUPPORT STAFF	FACES LIAISON	0152	1.00	\$ 22.42	\$ 46,806.00	\$ 14,790.70	\$ 7,484.52	\$ 22,275.22	\$ 69,081.22	\$ 33.08
SUPPORT STAFF	FACES LIAISON BIL	0153	1.00	\$ 22.03	\$ 45,998.64	\$ 14,535.57	\$ 7,484.52	\$ 22,020.09	\$ 68,018.73	\$ 32.58
SUPPORT STAFF	FACILITY DAMAGE C	7660	1.00	\$ 41.56	\$ 86,777.28	\$ 27,421.62	\$ 7,484.52	\$ 34,906.14	\$ 121,683.42	\$ 58.28
SUPPORT STAFF	FARM-NURSERY MGR	8260	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	FED PROIECTS CLK	0270	1.00	\$ 19.98	\$ 41,718.24	\$ 13,829.96	\$ 7,484.52	\$ 20,667.48	\$ 62,385.72	\$ 29.88
SUPPORT STAFF	FIELD SUPV	6180	1.00	\$ 30.15	\$ 62,957.95	\$ 19,894.71	\$ 7,484.52	\$ 27,379.23	\$ 90,337.18	\$ 43.26
SUPPORT STAFF	FINGERPRINT TECH	4053	1.00	\$ 19.15	\$ 39,985.20	\$ 12,635.32	\$ 7,484.52	\$ 20,119.84	\$ 60,105.04	\$ 28.79
SUPPORT STAFF	FIRE EQP TECH AST	7329	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	FIRE EQUIP TECH	7260	1.00	\$ 31.60	\$ 65,986.02	\$ 20,851.58	\$ 7,484.52	\$ 28,336.10	\$ 94,322.12	\$ 45.17
SUPPORT STAFF	FIRE SPRINK TECH	7031	1.00	\$ 33.31	\$ 69,546.06	\$ 21,976.55	\$ 7,484.52	\$ 29,461.07	\$ 99,007.13	\$ 47.42
SUPPORT STAFF	FLEET MAINT MNGR	6090	1.00	\$ 45.80	\$ 95,630.40	\$ 30,219.21	\$ 7,484.52	\$ 37,703.73	\$ 133,334.13	\$ 63.86
SUPPORT STAFF	FLOOR CARE TECH	8117	1.00	\$ 19.82	\$ 41,377.20	\$ 13,075.20	\$ 7,484.52	\$ 20,559.72	\$ 61,936.92	\$ 29.66
SUPPORT STAFF	FLOORING TECH	7280	1.00	\$ 28.78	\$ 60,094.96	\$ 18,990.01	\$ 7,484.52	\$ 26,474.53	\$ 86,569.49	\$ 41.46
SUPPORT STAFF	FOOD SERVICE MEDI	5111	1.00	\$ 22.03	\$ 45,998.64	\$ 14,535.57	\$ 7,484.52	\$ 22,020.09	\$ 68,018.73	\$ 32.58
SUPPORT STAFF	FOOD SERVICE SPEC	5001	1.00	\$ 15.34	\$ 32,027.19	\$ 10,120.59	\$ 7,484.52	\$ 17,605.11	\$ 49,632.30	\$ 23.77
SUPPORT STAFF	FOOD SERVICE WKR	5000	1.00	\$ 14.36	\$ 29,978.64	\$ 9,473.25	\$ 7,484.52	\$ 16,957.77	\$ 46,936.41	\$ 22.48
SUPPORT STAFF	FOOD SVR MGR II	5120	1.00	\$ 25.40	\$ 53,040.21	\$ 16,760.71	\$ 7,484.52	\$ 24,245.23	\$ 77,285.43	\$ 37.01
SUPPORT STAFF	FRST AID/SFTY AST	0090	1.00	\$ 16.05	\$ 33,517.25	\$ 10,591.45	\$ 7,484.52	\$ 18,075.97	\$ 51,593.22	\$ 24.71
SUPPORT STAFF	FS EQUIP TECH	7275	1.00	\$ 27.89	\$ 58,241.28	\$ 18,404.24	\$ 7,484.52	\$ 25,888.76	\$ 84,130.04	\$ 40.29
SUPPORT STAFF	FS FAC,EQ,MNT SUP	5116	1.00	\$ 55.67	\$ 116,238.96	\$ 36,731.51	\$ 7,484.52	\$ 44,216.03	\$ 160,454.99	\$ 76.85
SUPPORT STAFF	FS MAINT SUPERVIS	5305	1.00	\$ 37.73	\$ 78,780.24	\$ 24,894.56	\$ 7,484.52	\$ 32,379.08	\$ 111,159.32	\$ 53.24
SUPPORT STAFF	FS MAINT TECH I	7276	1.00	\$ 22.16	\$ 46,265.90	\$ 14,620.03	\$ 7,484.52	\$ 22,104.55	\$ 68,370.45	\$ 32.74
SUPPORT STAFF	FS MANAGER I	5110	1.00	\$ 25.34	\$ 52,911.28	\$ 16,719.96	\$ 7,484.52	\$ 24,204.48	\$ 77,115.76	\$ 36.93
SUPPORT STAFF	FS MGR I FLOATER	5113	1.00	\$ 24.29	\$ 50,717.52	\$ 16,026.74	\$ 7,484.52	\$ 23,511.26	\$ 74,228.78	\$ 35.55
SUPPORT STAFF	FS MGR II FLOATER	5114	1.00	\$ 20.94	\$ 43,712.53	\$ 13,813.16	\$ 7,484.52	\$ 21,297.68	\$ 65,010.21	\$ 31.14
SUPPORT STAFF	FS REGION SUPV	5270	1.00	\$ 37.25	\$ 77,783.22	\$ 24,579.50	\$ 7,484.52	\$ 32,064.02	\$ 109,847.24	\$ 52.61
SUPPORT STAFF	FS SFTWR TCHNCN	5117	1.00	\$ 26.92	\$ 56,208.96	\$ 17,762.03	\$ 7,484.52	\$ 25,246.55	\$ 81,455.51	\$ 39.01
SUPPORT STAFF	FS SYTM ADMIN MNG	5269	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	FS WAREHOUSE SUPV	5300	1.00	\$ 34.18	\$ 71,367.84	\$ 22,552.24	\$ 7,484.52	\$ 30,036.76	\$ 101,404.60	\$ 48.57
SUPPORT STAFF	FS WKR FLOATER	5010	1.00	\$ 12.85	\$ 26,827.14	\$ 8,477.37	\$ 7,484.52	\$ 15,961.89	\$ 42,789.03	\$ 20.49
SUPPORT STAFF	GARDENER I	8190	1.00	\$ 17.08	\$ 35,653.05	\$ 11,266.36	\$ 7,484.52	\$ 18,750.88	\$ 54,403.93	\$ 26.06
SUPPORT STAFF	GARDENER II	8200	1.00	\$ 19.72	\$ 41,172.15	\$ 13,010.40	\$ 7,484.52	\$ 20,494.92	\$ 61,667.07	\$ 29.53
SUPPORT STAFF	GIS SR ANALYST	4297	1.00	\$ 48.09	\$ 100,411.92	\$ 31,730.17	\$ 7,484.52	\$ 39,214.69	\$ 139,626.61	\$ 66.87
SUPPORT STAFF	GIS TRANS TECH I	6351	1.00	\$ 30.67	\$ 64,034.53	\$ 20,234.91	\$ 7,484.52	\$ 27,719.43	\$ 91,753.96	\$ 43.94
SUPPORT STAFF	GIS TRANS TECH II	6352	1.00	\$ 36.07	\$ 75,303.72	\$ 23,795.98	\$ 7,484.52	\$ 31,280.50	\$ 106,584.22	\$ 51.05
SUPPORT STAFF	GLAZIER	7210	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	GRAPHIC ARTIST I	1110	1.00	\$ 23.38	\$ 48,810.48	\$ 15,424.11	\$ 7,484.52	\$ 22,908.63	\$ 71,719.11	\$ 34.35
SUPPORT STAFF	GRAPHIC ARTIST II	1120	1.00	\$ 31.00	\$ 64,728.00	\$ 20,454.05	\$ 7,484.52	\$ 27,938.57	\$ 92,666.57	\$ 44.38
SUPPORT STAFF	GRAPHIC ARTS SUPV	1030	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	GRAPHIC SPEC	1100	1.00	\$ 28.25	\$ 58,986.00	\$ 18,639.58	\$ 7,484.52	\$ 26,124.10	\$ 85,110.10	\$ 40.76
SUPPORT STAFF	GRNDS EQUIP TECH	7090	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	HCM ENTRPRSE INTG	1520	1.00	\$ 37.05	\$ 77,360.40	\$ 24,445.89	\$ 7,484.52	\$ 31,930.41	\$ 109,290.81	\$ 52.34
SUPPORT STAFF	HCM SYSTEMS SPEC	1301	1.00	\$ 25.63	\$ 53,515.44	\$ 16,910.88	\$ 7,484.52	\$ 24,395.40	\$ 77,910.84	\$ 37.31
SUPPORT STAFF	HD CUST I	8110	1.00	\$ 20.16	\$ 42,083.64	\$ 13,298.43	\$ 7,484.52	\$ 20,782.95	\$ 62,866.59	\$ 30.11
SUPPORT STAFF	HD CUST II	8120	1.00	\$ 22.69	\$ 47,381.48	\$ 14,972.55	\$ 7,484.52	\$ 22,457.07	\$ 69,838.55	\$ 33.45
SUPPORT STAFF	HD CUST III	8130	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	HELP DESK ANLST I	1478	1.00	\$ 23.84	\$ 49,784.88	\$ 15,732.02	\$ 7,484.52	\$ 23,216.54	\$ 73,001.42	\$ 34.96
SUPPORT STAFF	HELP DESK ANLST II	1479	1.00	\$ 31.09	\$ 64,905.48	\$ 20,510.13	\$ 7,484.52	\$ 27,994.65	\$ 92,909.13	\$ 44.49
SUPPORT STAFF	HVACR TECH-ENTRY	7035	1.00	\$ 23.13	\$ 48,295.44	\$ 15,261.36	\$ 7,484.52	\$ 22,745.88	\$ 71,041.32	\$ 34.02
SUPPORT STAFF	HVACR TECHN	7040	1.00	\$ 26.54	\$ 55,411.20	\$ 17,509.94	\$ 7,484.52	\$ 24,994.46	\$ 80,405.66	\$ 38.51
SUPPORT STAFF	HVACR TECHN II	7400	1.00	\$ 35.05	\$ 73,173.96	\$ 23,122.97	\$ 7,484.52	\$ 30,607.49	\$ 103,781.45	\$ 49.70
SUPPORT STAFF	HVY TRUCK DRIVER	3090	1.00	\$ 21.89	\$ 45,706.95	\$ 14,443.40	\$ 7,484.52	\$ 21,927.92	\$ 67,634.87	\$ 32.39
SUPPORT STAFF	HZRD MTRL FLD TEC	2117	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	IA - STRINGS PRG	1207	1.00	\$ 12.48	\$ 26,068.13	\$ 8,237.53	\$ 7,484.52	\$ 15,722.05	\$ 41,920.18	\$ 20.01
SUPPORT STAFF	IA-INST MUSIC PRG	1205	1.00	\$ 13.29	\$ 27,753.16	\$ 8,770.00	\$ 7,484.52	\$ 16,254.52	\$ 44,007.68	\$ 21.08
SUPPORT STAFF	IA-PIANO ACMPMT PG	1206	1.00	\$ 14.20	\$ 29,649.60	\$ 9,369.27	\$ 7,484.52	\$ 16,853.79	\$ 46,503.39	\$ 22.27
SUPPORT STAFF	IA-THEATER PRFRM	1208	1.00	\$ 11.69	\$ 24,408.72	\$ 7,713.16	\$ 7,484.52	\$ 15,197.68	\$ 39,606.40	\$ 18.97
SUPPORT STAFF	IA-THEATER TECH	1209	1.00	\$ 11.69	\$ 24,408.72	\$ 7,713.16	\$ 7,484.52	\$ 15,197.68	\$ 39,606.40	\$ 18.97
SUPPORT STAFF	IA-VOCAL MUSIC PG	1211	1.00	\$ 13.34	\$ 27,861.61	\$ 8,804.27	\$ 7,484.52	\$ 16,288.79	\$ 44,150.40	\$ 21.14
SUPPORT STAFF	IND ART MAINT TEC	7160	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	INF SYS HELP DESK	1447	1.00	\$ 25.63	\$ 53,524.39	\$ 16,913.71	\$ 7,484.52	\$ 24,398.23	\$ 77,922.62	\$

Strategic Budget Average Salary

Summary of Average Salaries

Projections for FY 2022 (Spring)

Assumption: no CBA related growth. Salaries based on FY2021 steps and ranges.

As of 12-16-2020

Employee Group	Job Descriptions	Position Code	FTE	Hourly Rate (based on 2,088-Hour Divisor)	Annual					Hourly Rate with Benefits (based on 2,088-Hour Divisor)
					Average Base Salary	FRINGE	EGI	Total Benefits	Total with Fringes	
SUPPORT STAFF	INSURANCE SVC MGR	2112	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	INTAKE CLERK	0133	1.00	\$ 18.48	\$ 38,594.59	\$ 12,195.89	\$ 7,484.52	\$ 19,680.41	\$ 58,275.00	\$ 27.91
SUPPORT STAFF	INTERPRTR SPECLST	4245	1.00	\$ 34.18	\$ 71,367.84	\$ 22,552.24	\$ 7,484.52	\$ 30,036.76	\$ 101,404.60	\$ 48.57
SUPPORT STAFF	INTR ALARM TECH	7100	1.00	\$ 31.05	\$ 64,832.40	\$ 20,487.04	\$ 7,484.52	\$ 27,971.56	\$ 92,803.96	\$ 44.45
SUPPORT STAFF	INVTRY CNTL CLK I	3015	1.00	\$ 20.60	\$ 43,015.12	\$ 13,592.78	\$ 7,484.52	\$ 21,077.30	\$ 64,092.42	\$ 30.70
SUPPORT STAFF	IRR SYS INST/RPR	8240	1.00	\$ 23.33	\$ 48,718.01	\$ 15,394.89	\$ 7,484.52	\$ 22,879.41	\$ 71,597.42	\$ 34.29
SUPPORT STAFF	ITINERANT TESTER	4226	1.00	\$ 21.69	\$ 45,290.02	\$ 14,311.65	\$ 7,484.52	\$ 21,796.17	\$ 67,086.18	\$ 32.13
SUPPORT STAFF	JUNIOR ACCOUNTANT	2045	1.00	\$ 29.17	\$ 60,900.00	\$ 19,244.40	\$ 7,484.52	\$ 26,728.92	\$ 87,628.92	\$ 41.97
SUPPORT STAFF	L&D EQUIP RPR SUP	8010	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	L&G EQUIP OP SUP	8005	1.00	\$ 35.91	\$ 74,980.08	\$ 23,693.71	\$ 7,484.52	\$ 31,178.23	\$ 106,158.31	\$ 50.84
SUPPORT STAFF	LANDSCAPE LEAD	8230	1.00	\$ 22.16	\$ 46,277.04	\$ 14,623.54	\$ 7,484.52	\$ 22,108.06	\$ 68,385.10	\$ 32.75
SUPPORT STAFF	LANDSCAPE TECH	8235	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	LEGAL SEC II	0360	1.00	\$ 23.69	\$ 49,464.72	\$ 15,630.85	\$ 7,484.52	\$ 23,115.37	\$ 72,580.09	\$ 34.76
SUPPORT STAFF	LIBRARY AIDE	0105	1.00	\$ 13.78	\$ 28,772.85	\$ 9,092.22	\$ 7,484.52	\$ 16,576.74	\$ 45,349.59	\$ 21.72
SUPPORT STAFF	LNDSPP/GND RGN SPV	8000	1.00	\$ 33.46	\$ 69,854.04	\$ 22,073.88	\$ 7,484.52	\$ 29,558.40	\$ 99,412.44	\$ 47.61
SUPPORT STAFF	LOCKSMITH	7070	1.00	\$ 26.42	\$ 55,169.81	\$ 17,433.66	\$ 7,484.52	\$ 24,918.18	\$ 80,088.00	\$ 38.36
SUPPORT STAFF	LOGISTICS SPE III	7189	1.00	\$ 29.84	\$ 62,305.92	\$ 19,688.67	\$ 7,484.52	\$ 27,173.19	\$ 89,479.11	\$ 42.85
SUPPORT STAFF	LOGISTICS SPEC I	7187	1.00	\$ 21.99	\$ 45,908.86	\$ 14,507.20	\$ 7,484.52	\$ 21,991.72	\$ 67,900.57	\$ 32.52
SUPPORT STAFF	LOGISTICS SPEC II	7188	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	MACHINIST TECH	7046	1.00	\$ 34.18	\$ 71,367.84	\$ 22,552.24	\$ 7,484.52	\$ 30,036.76	\$ 101,404.60	\$ 48.57
SUPPORT STAFF	MAIN OP SCHEM SPC	1425	1.00	\$ 24.29	\$ 50,717.52	\$ 16,026.74	\$ 7,484.52	\$ 23,511.26	\$ 74,228.78	\$ 35.55
SUPPORT STAFF	MAINT LEADER	7300	1.00	\$ 36.15	\$ 75,483.10	\$ 23,852.66	\$ 7,484.52	\$ 31,337.18	\$ 106,820.28	\$ 51.16
SUPPORT STAFF	MAINTENANCE SUPV	7645	1.00	\$ 36.43	\$ 76,065.84	\$ 24,036.81	\$ 7,484.52	\$ 31,521.33	\$ 107,587.17	\$ 51.53
SUPPORT STAFF	MASON	7310	1.00	\$ 27.05	\$ 56,487.36	\$ 17,850.01	\$ 7,484.52	\$ 25,334.53	\$ 81,821.89	\$ 39.19
SUPPORT STAFF	MASTER CONTROL SP	4796	1.00	\$ 24.57	\$ 51,305.14	\$ 16,212.43	\$ 7,484.52	\$ 23,696.95	\$ 75,002.09	\$ 35.92
SUPPORT STAFF	MEDIA SPECIALIST	1050	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	MICRO COMP SUP SP	1445	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	MICROCOMP SVT AST	1475	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	MIS/DP SPEC	1473	1.00	\$ 38.30	\$ 79,979.54	\$ 25,273.53	\$ 7,484.52	\$ 32,758.05	\$ 112,737.59	\$ 53.99
SUPPORT STAFF	ML-ELCTRNC EQP/SY	7317	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	MUSICAL INST TECH	7240	1.00	\$ 28.90	\$ 60,343.20	\$ 19,068.45	\$ 7,484.52	\$ 26,552.97	\$ 86,896.17	\$ 41.62
SUPPORT STAFF	NETWORK TECH I	1558	1.00	\$ 23.25	\$ 48,535.56	\$ 15,337.24	\$ 7,484.52	\$ 22,821.76	\$ 71,357.32	\$ 34.17
SUPPORT STAFF	NETWORK TECH II	1559	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	NETWORK TECH III	1560	1.00	\$ 31.78	\$ 66,346.20	\$ 20,965.40	\$ 7,484.52	\$ 28,449.92	\$ 94,796.12	\$ 45.40
SUPPORT STAFF	NTWK INFRSTR MNGR	1567	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	OFF SPEC II - BIL	0126	1.00	\$ 16.65	\$ 34,765.90	\$ 10,986.02	\$ 7,484.52	\$ 18,470.54	\$ 53,236.44	\$ 25.50
SUPPORT STAFF	OFFICE MANAGER	4200	1.00	\$ 29.14	\$ 60,835.97	\$ 19,224.17	\$ 7,484.52	\$ 26,708.69	\$ 87,544.65	\$ 41.93
SUPPORT STAFF	OFFICE SPEC II	0123	1.00	\$ 18.20	\$ 37,991.59	\$ 12,005.34	\$ 7,484.52	\$ 19,489.86	\$ 57,481.46	\$ 27.53
SUPPORT STAFF	OFFICE SUPERVISOR	0206	1.00	\$ 26.72	\$ 55,784.40	\$ 17,627.87	\$ 7,484.52	\$ 25,112.39	\$ 80,896.79	\$ 38.74
SUPPORT STAFF	OFFSET MACH OPR	1010	1.00	\$ 23.13	\$ 48,295.44	\$ 15,261.36	\$ 7,484.52	\$ 22,745.88	\$ 71,041.32	\$ 34.02
SUPPORT STAFF	OMO LEADER	1025	1.00	\$ 26.82	\$ 55,989.72	\$ 17,692.75	\$ 7,484.52	\$ 25,177.27	\$ 81,166.99	\$ 38.87
SUPPORT STAFF	OP SUP FLOOR CARE	8116	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	OP SUP PEST CNTRL	8104	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	OPERATIONS CLERK	0355	1.00	\$ 18.87	\$ 39,395.03	\$ 12,448.83	\$ 7,484.52	\$ 19,933.55	\$ 59,328.38	\$ 28.41
SUPPORT STAFF	OPERATIONS MNGR	8165	1.00	\$ 43.02	\$ 89,821.85	\$ 28,383.70	\$ 7,484.52	\$ 35,868.22	\$ 125,690.07	\$ 60.20
SUPPORT STAFF	PAINTER	7080	1.00	\$ 28.26	\$ 58,999.92	\$ 18,643.97	\$ 7,484.52	\$ 26,128.49	\$ 85,128.41	\$ 40.77
SUPPORT STAFF	PARA PRO - CTT	9909	1.00	\$ 20.00	\$ 41,760.00	\$ 13,196.16	\$ 7,484.52	\$ 20,680.68	\$ 62,440.68	\$ 29.90
SUPPORT STAFF	PARA PROFESSIONAL	9900	1.00	\$ 20.00	\$ 41,760.00	\$ 13,196.16	\$ 7,484.52	\$ 20,680.68	\$ 62,440.68	\$ 29.90
SUPPORT STAFF	PARALEGAL	0367	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	PARA-PRO INST TEC	9968	1.00	\$ 16.45	\$ 34,347.60	\$ 10,853.84	\$ 7,484.52	\$ 18,338.36	\$ 52,685.96	\$ 25.23
SUPPORT STAFF	PARAPRO TUTOR III	9974	1.00	\$ 17.11	\$ 35,730.39	\$ 11,290.80	\$ 7,484.52	\$ 18,775.32	\$ 54,505.71	\$ 26.10
SUPPORT STAFF	PARAPRO TUTOR IV	9975	1.00	\$ 20.00	\$ 41,760.00	\$ 13,196.16	\$ 7,484.52	\$ 20,680.68	\$ 62,440.68	\$ 29.90
SUPPORT STAFF	PAYROLL TECH I	2125	1.00	\$ 16.45	\$ 34,347.60	\$ 10,853.84	\$ 7,484.52	\$ 18,338.36	\$ 52,685.96	\$ 25.23
SUPPORT STAFF	PAYROLL TECH II	2120	1.00	\$ 22.20	\$ 46,357.40	\$ 14,648.94	\$ 7,484.52	\$ 22,133.46	\$ 68,490.85	\$ 32.80
SUPPORT STAFF	PE ASSISTANT SUB	0191	1.00	\$ 10.73	\$ 22,404.24	\$ 7,079.74	\$ 7,484.52	\$ 14,564.26	\$ 36,986.50	\$ 17.71
SUPPORT STAFF	PE INSTR ASST	0179	1.00	\$ 13.72	\$ 28,637.18	\$ 9,049.35	\$ 7,484.52	\$ 16,533.87	\$ 45,171.04	\$ 21.63
SUPPORT STAFF	PERS PAYDATA SUPV	2031	1.00	\$ 31.00	\$ 64,728.00	\$ 20,454.05	\$ 7,484.52	\$ 27,938.57	\$ 92,666.57	\$ 44.38
SUPPORT STAFF	PERSONNEL ANALYST	4283	1.00	\$ 27.05	\$ 56,472.48	\$ 17,845.30	\$ 7,484.52	\$ 25,329.82	\$ 81,802.30	\$ 39.18
SUPPORT STAFF	PERSONNEL ASST	0136	1.00	\$ 19.76	\$ 41,267.03	\$ 13,040.38	\$ 7,484.52	\$ 20,524.90	\$ 61,791.93	\$ 29.59
SUPPORT STAFF	PERSONNEL CLERK	0135	1.00	\$ 22.03	\$ 45,998.64	\$ 14,535.57	\$ 7,484.52	\$ 22,020.09	\$ 68,018.73	\$ 32.58
SUPPORT STAFF	PEST CONTR TECHNI	8103	1.00	\$ 16.49	\$ 34,420.68	\$ 10,876.93	\$ 7,484.52	\$ 18,361.45	\$ 52,782.13	\$ 25.28
SUPPORT STAFF	PHY THERAPIST AST	4221	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	PIPEFITTER	7140	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	PLAYGROUND TECH	2107	1.00	\$ 23.39	\$ 48,838.32	\$ 15,432.91	\$ 7,484.52	\$ 22,917.43	\$ 71,755.75	\$ 34.37
SUPPORT STAFF	PLUMBER	7030	1.00	\$ 28.36	\$ 59,219.86	\$ 18,713.47	\$ 7,484.52	\$ 26,197.99	\$ 85,417.85	\$ 40.91
SUPPORT STAFF	PLUMBER-ENTRY-LEV	7034	1.00	\$ 23.13	\$ 48,295.44	\$ 15,261.36	\$ 7,484.52	\$ 22,745.88	\$ 71,041.32	\$ 34.02
SUPPORT STAFF	PLYGRND Cmpl INSP	2110	1.00	\$ 43.63	\$ 91,099.44	\$ 28,787.42	\$ 7,484.52	\$ 36,271.94	\$ 127,371.38	\$ 61.00
SUPPORT STAFF	PRSNL ANLYST-BIL	4284	1.00	\$ 24.29	\$ 50,717.52	\$ 16,026.74	\$ 7,484.52	\$ 23,511.26	\$ 74,228.78	\$ 35.55
SUPPORT STAFF	PRSNL ASST - BIL	0138	1.00	\$ 19.66	\$ 41,039.64	\$ 12,968.53	\$ 7,484.52	\$ 20,453.05	\$ 61,492.69	\$ 29.45
SUPPORT STAFF	PSYCHO SERV ASST	4225	1.00	\$ 22.32	\$ 46,614.24	\$ 14,730.10	\$ 7,484.52	\$ 22,214.62	\$ 68,828.86	\$ 32.96
SUPPORT STAFF	PUR ANLY/CNTRC SP	7712	1.00	\$ 33.28	\$ 69,491.62	\$ 21,959.35	\$ 7,484.52	\$ 29,443.87	\$ 98,935.50	\$ 47.38
SUPPORT STAFF	PURCH SUPV II	3027	1.00	\$ 41.61	\$ 86,871.24	\$ 27,451.31	\$ 7,484.52	\$ 34,935.83	\$ 121,807.07	\$ 58.34
SUPPORT STAFF	PURCHASING SUPVR	3025	1.00	\$ 43.63	\$ 91,099.44	\$ 28,787.42	\$ 7,484.52	\$ 36,271.94	\$ 127,371.38	\$ 61.00
SUPPORT STAFF	RADIO COM/VIDEO E	7192	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	RCRTMNT SPLST	0147	1.00	\$ 28.61	\$ 59,731.95	\$ 18,875.30	\$ 7,484.52	\$ 26,359.82	\$ 86,091.77	\$ 41.23
SUPPORT STAFF	RCRTMNT SCST BIL	0148	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	REALTY SPECIALIST	4110	1.00	\$ 26.82	\$ 55,989.72	\$ 17,692.75	\$ 7,484.52	\$ 25,177.27	\$ 81,166.99	\$ 38.87
SUPPORT STAFF	RECORDS PROCESSOR	0286	1.00	\$ 20.30	\$ 42,383.42	\$ 13,393.16	\$ 7,484.52	\$ 20,877.68	\$ 63,261.10	\$ 30.30
SUPPORT STAFF	RECYCLING SPEC	8020	1.00	\$ 31.00	\$ 64,728.00	\$ 20,454.05	\$ 7,484.52	\$ 27,938.57	\$ 92,666.57	\$ 44.38
SUPPORT STAFF	REGISTRAR I	0145	1.00	\$ 18.86	\$ 39,373.32	\$ 12,441.97	\$ 7,484.52	\$ 19,926.49	\$ 59,299.82	\$ 28.40
SUPPORT STAFF	REGISTRAR II	0146	1.00	\$ 20.40	\$ 42,598.79	\$ 13,461.22	\$ 7,484.52	\$ 20,945.74	\$ 63,544.52	\$ 30.43
SUPPORT STAFF	RISK ASSESSOR	7760	1.00	\$ 25.64	\$ 53,540.50	\$ 16,918.80	\$ 7,484.52	\$ 24,403.32	\$ 77,943.81	\$ 37.33
SUPPORT STAFF	RISK SVC ANALYST	2109	1.00	\$ 26.52	\$ 55,363.32	\$ 17,494.81	\$ 7,484.52	\$ 24,979.33	\$ 80,342.65	\$ 38.48
SUPPORT STAFF	ROOFER	7220	1.00	\$ 28.43	\$ 59,366.02	\$ 18,759.66	\$ 7,484.52	\$ 26,244.18	\$ 85,610.20	\$ 41.00
SUPPORT STAFF	RSK CON/SAFT MGR	2097	1.00	\$ 43.63	\$ 91,099.44	\$ 28,787.42	\$ 7,484.52	\$ 36,271.94	\$ 127,371.38	\$ 61.00
SUPPORT STAFF	SB515-SOC WK ASST	4219	1.00	\$ 22.11	\$ 46,157.85	\$ 14,585.88	\$ 7,484.52	\$ 22,070.40	\$ 68,228.26	\$ 32.68
SUPPORT STAFF	SCH OFF MNG - BIL	0311	1.00	\$ 22.64	\$ 47,272.32	\$ 14,938.05	\$ 7,484.52	\$ 22,422.57	\$ 69,694.89	\$ 33.38

Strategic Budget Average Salary

Summary of Average Salaries

Projections for FY 2022 (Spring)

Assumption: no CBA related growth. Salaries based on FY2021 steps and ranges.

As of 12-16-2020

Employee Group	Job Descriptions	Position Code	FTE	Hourly Rate (based on 2,088-Hour Divisor)	Annual					Hourly Rate with Benefits (based on 2,088-Hour Divisor)
					Average Base Salary	FRINGE	EGI	Total Benefits	Total with Fringes	
SUPPORT STAFF	SCHOOL/COMM FAC	0144	1.00	\$ 12.71	\$ 26,543.83	\$ 8,387.85	\$ 7,484.52	\$ 15,872.37	\$ 42,416.20	\$ 20.31
SUPPORT STAFF	SCHOOL/COMM LIAIS	0142	1.00	\$ 22.43	\$ 46,827.95	\$ 14,797.63	\$ 7,484.52	\$ 22,282.15	\$ 69,110.10	\$ 33.10
SUPPORT STAFF	SCP-SRTS LIAISON	0155	1.00	\$ 17.71	\$ 36,978.48	\$ 11,685.20	\$ 7,484.52	\$ 19,169.72	\$ 56,148.20	\$ 26.89
SUPPORT STAFF	SEC SYS APPL MGR	1492	1.00	\$ 47.07	\$ 98,271.72	\$ 31,053.86	\$ 7,484.52	\$ 38,538.38	\$ 136,810.10	\$ 65.52
SUPPORT STAFF	SEC SYS DESGN MGR	1493	1.00	\$ 49.05	\$ 102,416.40	\$ 32,363.58	\$ 7,484.52	\$ 39,848.10	\$ 142,264.50	\$ 68.13
SUPPORT STAFF	SEC SYS SUPP TECH	1496	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	SECRETARY II	0220	1.00	\$ 19.23	\$ 40,154.85	\$ 12,688.93	\$ 7,484.52	\$ 20,173.45	\$ 60,328.30	\$ 28.89
SUPPORT STAFF	SECRETARY III	0230	1.00	\$ 21.89	\$ 45,708.18	\$ 14,443.78	\$ 7,484.52	\$ 21,928.30	\$ 67,636.48	\$ 32.39
SUPPORT STAFF	SECRETARY III-BIL	0231	1.00	\$ 17.28	\$ 36,080.64	\$ 11,401.48	\$ 7,484.52	\$ 18,886.00	\$ 54,966.64	\$ 26.33
SUPPORT STAFF	SECURITY SPEC	4025	1.00	\$ 22.34	\$ 46,651.14	\$ 14,741.76	\$ 7,484.52	\$ 22,226.28	\$ 68,877.42	\$ 32.99
SUPPORT STAFF	SERVER ADMIN	1541	1.00	\$ 31.32	\$ 65,396.16	\$ 20,665.19	\$ 7,484.52	\$ 28,149.71	\$ 93,545.87	\$ 44.80
SUPPORT STAFF	SERVER ADMIN II	1529	1.00	\$ 37.06	\$ 77,370.84	\$ 24,449.19	\$ 7,484.52	\$ 31,933.71	\$ 109,304.55	\$ 52.35
SUPPORT STAFF	SERVER TECH I	1545	1.00	\$ 20.99	\$ 43,827.12	\$ 13,849.37	\$ 7,484.52	\$ 21,333.89	\$ 65,161.01	\$ 31.21
SUPPORT STAFF	SERVER TECH III	1553	1.00	\$ 35.28	\$ 73,673.59	\$ 23,280.85	\$ 7,484.52	\$ 30,765.37	\$ 104,438.96	\$ 50.02
SUPPORT STAFF	SFTY EQP INSP	2111	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	SIGN LANG AIDE	0161	1.00	\$ 18.38	\$ 38,380.05	\$ 12,128.10	\$ 7,484.52	\$ 19,612.62	\$ 57,992.67	\$ 27.77
SUPPORT STAFF	SIS PRODUCT SPEC	1514	1.00	\$ 35.91	\$ 74,980.08	\$ 23,693.71	\$ 7,484.52	\$ 31,178.23	\$ 106,158.31	\$ 50.84
SUPPORT STAFF	SIS SPLCL7/TRNR	1437	1.00	\$ 29.57	\$ 61,731.72	\$ 19,507.22	\$ 7,484.52	\$ 26,991.74	\$ 88,723.46	\$ 42.49
SUPPORT STAFF	SKILL TRADES ASST	7180	1.00	\$ 22.16	\$ 46,270.08	\$ 14,621.35	\$ 7,484.52	\$ 22,105.87	\$ 63,753.95	\$ 32.75
SUPPORT STAFF	SMALL VEHICLE OP	6011	1.00	\$ 18.14	\$ 37,876.32	\$ 11,968.92	\$ 7,484.52	\$ 19,453.44	\$ 57,329.76	\$ 27.46
SUPPORT STAFF	SP SCH HEAD CUST	8115	1.00	\$ 20.04	\$ 41,843.52	\$ 13,222.55	\$ 7,484.52	\$ 20,707.07	\$ 62,550.59	\$ 29.96
SUPPORT STAFF	SPEC ED BUS DRVR	6110	1.00	\$ 20.95	\$ 43,739.04	\$ 13,821.54	\$ 7,484.52	\$ 21,306.06	\$ 65,045.09	\$ 31.15
SUPPORT STAFF	SPEC HEALTH AIDE	0095	1.00	\$ 20.75	\$ 43,315.56	\$ 13,687.72	\$ 7,484.52	\$ 21,172.24	\$ 64,487.80	\$ 30.88
SUPPORT STAFF	SPEC PROC NURSE	0097	1.00	\$ 23.41	\$ 48,873.85	\$ 15,444.14	\$ 7,484.52	\$ 22,928.66	\$ 71,802.51	\$ 34.39
SUPPORT STAFF	SPEC PROGRAMS TA	0160	1.00	\$ 12.87	\$ 26,864.55	\$ 8,489.20	\$ 7,484.52	\$ 15,973.72	\$ 42,838.27	\$ 20.52
SUPPORT STAFF	SPED INTVT SPEC I	0139	1.00	\$ 19.20	\$ 40,090.83	\$ 12,668.70	\$ 7,484.52	\$ 20,153.22	\$ 60,244.05	\$ 28.85
SUPPORT STAFF	SPEECH-LANGUAGE A	4247	1.00	\$ 19.52	\$ 40,750.80	\$ 12,877.25	\$ 7,484.52	\$ 20,361.77	\$ 61,112.57	\$ 29.27
SUPPORT STAFF	SPRRT PRFL INTERN	9080	1.00	\$ 13.53	\$ 28,250.64	\$ 8,927.20	\$ 7,484.52	\$ 16,411.72	\$ 44,662.36	\$ 21.39
SUPPORT STAFF	SPRINK EQUIP TECH	8245	1.00	\$ 27.47	\$ 57,346.92	\$ 18,121.63	\$ 7,484.52	\$ 25,606.15	\$ 82,953.07	\$ 39.73
SUPPORT STAFF	SPRINKLER SUPV	8250	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	SPTA II	0162	1.00	\$ 16.22	\$ 33,863.12	\$ 10,700.75	\$ 7,484.52	\$ 18,185.27	\$ 52,048.38	\$ 24.93
SUPPORT STAFF	SPTA SUB	0163	1.00	\$ 10.73	\$ 22,404.24	\$ 7,079.74	\$ 7,484.52	\$ 14,564.26	\$ 36,968.50	\$ 17.71
SUPPORT STAFF	SPTA TRAIN SPEC	0164	1.00	\$ 24.69	\$ 51,552.72	\$ 16,290.66	\$ 7,484.52	\$ 23,775.18	\$ 75,327.90	\$ 36.08
SUPPORT STAFF	SR ATTEND OFFICER	4010	1.00	\$ 31.00	\$ 64,728.00	\$ 20,454.05	\$ 7,484.52	\$ 27,938.57	\$ 92,666.57	\$ 44.38
SUPPORT STAFF	SR CLAIM EXAMINER	2099	1.00	\$ 32.92	\$ 68,726.52	\$ 21,717.58	\$ 7,484.52	\$ 29,202.10	\$ 97,928.62	\$ 46.90
SUPPORT STAFF	SR ELECTRNCS TECH	0353	1.00	\$ 40.33	\$ 84,203.82	\$ 26,608.41	\$ 7,484.52	\$ 34,092.93	\$ 118,296.75	\$ 56.66
SUPPORT STAFF	SR FLOOR CARE TEC	8118	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	SR FOOD SRVC SUPV	5280	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	SR FOOD SRVC WRKR	5030	1.00	\$ 19.75	\$ 41,231.36	\$ 13,029.11	\$ 7,484.52	\$ 20,513.63	\$ 61,744.99	\$ 29.57
SUPPORT STAFF	SR FS WKR FLOATER	5040	1.00	\$ 16.35	\$ 34,130.54	\$ 10,785.25	\$ 7,484.52	\$ 18,269.77	\$ 52,400.31	\$ 25.10
SUPPORT STAFF	SR INFO SYSTEM OP	1435	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	SR INFO TECH MGR	1436	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	SR OFFSET MACH OP	1020	1.00	\$ 22.94	\$ 47,905.68	\$ 15,138.19	\$ 7,484.52	\$ 22,622.71	\$ 70,528.39	\$ 33.78
SUPPORT STAFF	SR PEST CONTR TEC	8102	1.00	\$ 17.28	\$ 36,080.64	\$ 11,401.48	\$ 7,484.52	\$ 18,886.00	\$ 54,966.64	\$ 26.33
SUPPORT STAFF	SR PGM ANALYST	1472	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	SR PROJECT SCHED	7154	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	SR RISK ANALYST	2101	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	SR RISK SVC ANAL	2113	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	SR TRUCK DRIVER	3050	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	SR VHC/HD EQP CLK	6310	1.00	\$ 27.32	\$ 57,051.12	\$ 18,028.15	\$ 7,484.52	\$ 25,512.67	\$ 82,563.79	\$ 39.54
SUPPORT STAFF	SR WAREHOUSER	3020	1.00	\$ 28.46	\$ 59,417.82	\$ 18,776.03	\$ 7,484.52	\$ 26,260.55	\$ 85,678.37	\$ 41.03
SUPPORT STAFF	SS TRAINER-OPERAT	8035	1.00	\$ 26.27	\$ 54,856.98	\$ 17,334.81	\$ 7,484.52	\$ 24,819.33	\$ 79,676.31	\$ 38.16
SUPPORT STAFF	SS TRN SUPV-SSD	4253	1.00	\$ 30.04	\$ 62,723.60	\$ 19,820.66	\$ 7,484.52	\$ 27,305.18	\$ 90,028.78	\$ 43.12
SUPPORT STAFF	SSA - INDIAN EDUC	4232	1.00	\$ 17.71	\$ 36,978.48	\$ 11,685.20	\$ 7,484.52	\$ 19,169.72	\$ 56,148.20	\$ 26.89
SUPPORT STAFF	STAFF TRAINER	4215	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	STAFF TRN SUPV	4205	1.00	\$ 34.18	\$ 71,367.84	\$ 22,522.24	\$ 7,484.52	\$ 30,036.76	\$ 101,404.60	\$ 48.57
SUPPORT STAFF	STANDARDS SPECIAL	4070	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	STU PGM/PLMT PROC	0280	1.00	\$ 26.44	\$ 55,203.24	\$ 17,444.22	\$ 7,484.52	\$ 24,928.74	\$ 80,131.98	\$ 38.38
SUPPORT STAFF	STUD SUCCESS ADVO	4220	1.00	\$ 21.87	\$ 45,659.57	\$ 14,428.42	\$ 7,484.52	\$ 21,912.94	\$ 67,572.51	\$ 32.36
SUPPORT STAFF	SUPPORT STAFF AST	0101	1.00	\$ 11.69	\$ 24,408.72	\$ 7,713.16	\$ 7,484.52	\$ 15,197.68	\$ 39,606.40	\$ 18.97
SUPPORT STAFF	SUPPORT STAFF SUB	0103	1.00	\$ 9.31	\$ 19,439.28	\$ 6,142.81	\$ 7,484.52	\$ 13,627.33	\$ 33,066.61	\$ 15.84
SUPPORT STAFF	SYSTEM ADMIN MNGR	1566	1.00	\$ 50.50	\$ 105,444.00	\$ 33,320.30	\$ 7,484.52	\$ 40,804.82	\$ 146,248.82	\$ 70.04
SUPPORT STAFF	TECH SUPPORT MGR	1495	1.00	\$ 52.56	\$ 109,749.08	\$ 34,680.71	\$ 7,484.52	\$ 42,165.23	\$ 151,914.30	\$ 72.76
SUPPORT STAFF	TECH TRAINING SPE	0275	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	TELECOMM SPEC II	4811	1.00	\$ 33.71	\$ 70,386.48	\$ 22,242.13	\$ 7,484.52	\$ 29,726.65	\$ 100,113.13	\$ 47.95
SUPPORT STAFF	TEMP CUSTODIAN	8041	1.00	\$ 12.90	\$ 26,935.20	\$ 8,511.52	\$ 7,484.52	\$ 15,996.04	\$ 42,931.24	\$ 20.56
SUPPORT STAFF	TEMP FOOD SVC WK	9000	1.00	\$ 10.00	\$ 20,880.00	\$ 6,598.08	\$ 7,484.52	\$ 14,082.60	\$ 34,962.60	\$ 16.74
SUPPORT STAFF	TEMP HVY TRK DRVR	3091	1.00	\$ 18.14	\$ 37,876.32	\$ 11,968.92	\$ 7,484.52	\$ 19,453.44	\$ 57,329.76	\$ 27.46
SUPPORT STAFF	TEMP VPBS EVENT &	9985	1.00	\$ 18.00	\$ 37,584.00	\$ 11,876.54	\$ 7,484.52	\$ 19,361.06	\$ 56,945.06	\$ 27.27
SUPPORT STAFF	TEMP WAREHOUSER I	3001	1.00	\$ 14.20	\$ 29,649.60	\$ 9,369.27	\$ 7,484.52	\$ 16,853.79	\$ 46,503.39	\$ 22.27
SUPPORT STAFF	THEATER MANAGER	4270	1.00	\$ 24.29	\$ 50,717.52	\$ 16,026.74	\$ 7,484.52	\$ 23,511.26	\$ 74,228.78	\$ 35.55
SUPPORT STAFF	TI FACES FAM LRN	0205	1.00	\$ 21.39	\$ 44,663.71	\$ 14,113.73	\$ 7,484.52	\$ 21,598.25	\$ 66,261.96	\$ 31.73
SUPPORT STAFF	TI FAM/COM OR SPE	0207	1.00	\$ 22.41	\$ 46,785.07	\$ 14,784.08	\$ 7,484.52	\$ 22,268.60	\$ 69,053.67	\$ 33.07
SUPPORT STAFF	TI IA-INST MUSIC	1214	1.00	\$ 14.42	\$ 30,116.25	\$ 9,516.74	\$ 7,484.52	\$ 17,001.26	\$ 47,117.51	\$ 22.57
SUPPORT STAFF	TI IA-STRINGS PRG	1216	1.00	\$ 17.50	\$ 36,545.97	\$ 11,548.53	\$ 7,484.52	\$ 19,033.05	\$ 55,579.01	\$ 26.62
SUPPORT STAFF	TI IA-VISUAL ARTS	1219	1.00	\$ 14.20	\$ 29,649.60	\$ 9,369.27	\$ 7,484.52	\$ 16,853.79	\$ 46,503.39	\$ 22.27
SUPPORT STAFF	TI IA-VOCAL MUSIC	1220	1.00	\$ 14.80	\$ 30,893.96	\$ 9,762.49	\$ 7,484.52	\$ 17,247.01	\$ 48,140.97	\$ 23.06
SUPPORT STAFF	TI IN AST III LRE	0186	1.00	\$ 19.04	\$ 39,755.52	\$ 12,562.74	\$ 7,484.52	\$ 20,047.26	\$ 59,802.78	\$ 28.64
SUPPORT STAFF	TI INHS SUSP III	0168	1.00	\$ 16.82	\$ 35,115.23	\$ 11,096.41	\$ 7,484.52	\$ 18,580.93	\$ 53,696.16	\$ 25.72
SUPPORT STAFF	TI INHS SUSP IV	0169	1.00	\$ 22.11	\$ 46,163.50	\$ 14,587.66	\$ 7,484.52	\$ 22,072.18	\$ 68,235.68	\$ 32.68
SUPPORT STAFF	TI INS ASST III	0198	1.00	\$ 15.68	\$ 32,732.18	\$ 10,343.37	\$ 7,484.52	\$ 17,827.89	\$ 50,560.06	\$ 24.21
SUPPORT STAFF	TI INST ASST IV	0199	1.00	\$ 19.78	\$ 41,296.80	\$ 13,049.79	\$ 7,484.52	\$ 20,534.31	\$ 61,831.11	\$ 29.61
SUPPORT STAFF	TI LIB ASST IV	0109	1.00	\$ 22.02	\$ 45,985.62	\$ 14,531.46	\$ 7,484.52	\$ 22,015.98	\$ 68,001.59	\$ 32.57
SUPPORT STAFF	TI LIB AST III SW	0108	1.00	\$ 16.12	\$ 33,661.57	\$ 10,637.06	\$ 7,484.52	\$ 18,121.58	\$ 51,783.14	\$ 24.80
SUPPORT STAFF	TI LIT/LNG IN SPC	1223	1.00	\$ 15.85	\$ 33,097.77	\$ 10,458.89	\$ 7,484.52	\$ 17,943.41	\$ 51,041.18	\$ 24.45
SUPPORT STAFF	TI PE ASST III	0180	1.00	\$ 15.78	\$ 32,943.22	\$ 10,410.06	\$ 7,484.52	\$ 17,894.58	\$ 50,837.79	\$ 24.35
SUPPORT STAFF	TI PE ASST IV	0184	1.00	\$ 19.86	\$ 41,463.87	\$ 13,102.58	\$ 7,484.52	\$ 20,587.10	\$ 62,050.98	\$ 29.72

Strategic Budget Average Salary

Summary of Average Salaries

Projections for FY 2022 (Spring)

Assumption: no CBA related growth. Salaries based on FY2021 steps and ranges.

As of 12-16-2020

Employee Group	Job Descriptions	Position Code	FTE	Hourly Rate (based on 2,088-Hour Divisor)	Annual					Hourly Rate with Benefits (based on 2,088-Hour Divisor)
					Average Base Salary	FRINGE	EGI	Total Benefits	Total with Fringes	
SUPPORT STAFF	TI-FACES LIAISON	0154	1.00	\$ 23.31	\$ 48,671.28	\$ 15,380.12	\$ 7,484.52	\$ 22,864.64	\$ 71,535.92	\$ 34.26
SUPPORT STAFF	TI-FAM SPEC FACES	0151	1.00	\$ 26.80	\$ 55,958.40	\$ 17,682.85	\$ 7,484.52	\$ 25,167.37	\$ 81,125.77	\$ 38.85
SUPPORT STAFF	TIRE REPAIRER	6080	1.00	\$ 28.25	\$ 58,986.00	\$ 18,639.58	\$ 7,484.52	\$ 26,124.10	\$ 85,110.10	\$ 40.76
SUPPORT STAFF	TISS DB ADMIN III	1563	1.00	\$ 44.72	\$ 93,364.92	\$ 29,503.31	\$ 7,484.52	\$ 36,987.83	\$ 130,352.75	\$ 62.43
SUPPORT STAFF	TISS DB ADMIN MGR	1565	1.00	\$ 50.50	\$ 105,444.00	\$ 33,320.30	\$ 7,484.52	\$ 40,804.82	\$ 146,248.82	\$ 70.04
SUPPORT STAFF	TRAD DISPAT/SCHED	7181	1.00	\$ 23.74	\$ 49,574.34	\$ 15,665.49	\$ 7,484.52	\$ 23,150.01	\$ 72,724.35	\$ 34.83
SUPPORT STAFF	TRANS AIDE-SP ED	0104	1.00	\$ 15.60	\$ 32,573.79	\$ 10,293.32	\$ 7,484.52	\$ 17,777.84	\$ 50,351.63	\$ 24.11
SUPPORT STAFF	TRANS INSTRUCTOR	6132	1.00	\$ 26.52	\$ 55,370.00	\$ 17,496.92	\$ 7,484.52	\$ 24,981.44	\$ 80,351.43	\$ 38.48
SUPPORT STAFF	TRANS INV	6150	1.00	\$ 26.32	\$ 54,958.75	\$ 17,366.96	\$ 7,484.52	\$ 24,851.48	\$ 79,810.23	\$ 38.22
SUPPORT STAFF	TRANS OPERAT SUPV	6330	1.00	\$ 30.49	\$ 63,670.80	\$ 20,119.97	\$ 7,484.52	\$ 27,604.49	\$ 91,275.29	\$ 43.71
SUPPORT STAFF	TRANS R/S ASST	6335	1.00	\$ 25.89	\$ 54,064.29	\$ 17,084.31	\$ 7,484.52	\$ 24,568.83	\$ 78,633.12	\$ 37.66
SUPPORT STAFF	TRANSCRIB/REC SEC	0358	1.00	\$ 29.55	\$ 61,700.40	\$ 19,497.33	\$ 7,484.52	\$ 26,981.85	\$ 88,682.25	\$ 42.47
SUPPORT STAFF	TRANSP OPER MNGR	6400	1.00	\$ 33.02	\$ 68,943.68	\$ 21,786.20	\$ 7,484.52	\$ 29,270.72	\$ 98,214.40	\$ 47.04
SUPPORT STAFF	TRUCK DRIVER	3040	1.00	\$ 23.52	\$ 49,102.80	\$ 15,516.48	\$ 7,484.52	\$ 23,001.00	\$ 72,103.80	\$ 34.53
SUPPORT STAFF	TV ASSISTANT	4840	1.00	\$ 21.20	\$ 44,260.38	\$ 13,986.28	\$ 7,484.52	\$ 21,470.80	\$ 65,731.18	\$ 31.48
SUPPORT STAFF	TV DATACAST ENG	4839	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	TV OPERATIONS MGR	4870	1.00	\$ 41.56	\$ 86,777.28	\$ 27,421.62	\$ 7,484.52	\$ 34,906.14	\$ 121,683.42	\$ 58.28
SUPPORT STAFF	TV PROD-DIR I	4800	1.00	\$ 29.65	\$ 61,909.20	\$ 19,563.31	\$ 7,484.52	\$ 27,047.83	\$ 88,957.03	\$ 42.60
SUPPORT STAFF	TV PROD-DIR II	4850	1.00	\$ 34.18	\$ 71,367.84	\$ 22,552.24	\$ 7,484.52	\$ 30,036.76	\$ 101,404.60	\$ 48.57
SUPPORT STAFF	USER SUP SERV MGR	1494	1.00	\$ 43.82	\$ 91,490.94	\$ 28,911.14	\$ 7,484.52	\$ 36,395.66	\$ 127,886.60	\$ 61.25
SUPPORT STAFF	USR SPRT SYS PRD	1491	1.00	\$ 44.39	\$ 92,690.50	\$ 29,290.20	\$ 7,484.52	\$ 36,774.72	\$ 129,665.21	\$ 62.00
SUPPORT STAFF	USS HELP DESK SUP	1497	1.00	\$ 41.56	\$ 86,777.28	\$ 27,421.62	\$ 7,484.52	\$ 34,906.14	\$ 121,683.42	\$ 58.28
SUPPORT STAFF	UTILITY WORKER	7185	1.00	\$ 16.44	\$ 34,330.90	\$ 10,848.56	\$ 7,484.52	\$ 18,333.08	\$ 52,663.98	\$ 25.22
SUPPORT STAFF	UTILITY WORKER II	7186	1.00	\$ 22.03	\$ 45,998.64	\$ 14,535.57	\$ 7,484.52	\$ 22,020.09	\$ 68,018.73	\$ 32.58
SUPPORT STAFF	UTILIZATION/CAPAC	4292	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	VEH BOY REPR/PNTR	6030	1.00	\$ 28.25	\$ 58,986.00	\$ 18,639.58	\$ 7,484.52	\$ 26,124.10	\$ 85,110.10	\$ 40.76
SUPPORT STAFF	VEH GAR SHFT SUPV	6070	1.00	\$ 35.14	\$ 73,376.12	\$ 23,186.85	\$ 7,484.52	\$ 30,671.37	\$ 104,047.49	\$ 49.83
SUPPORT STAFF	VEH MAINT TECH II	6020	1.00	\$ 28.30	\$ 59,088.08	\$ 18,671.83	\$ 7,484.52	\$ 26,156.35	\$ 85,244.43	\$ 40.83
SUPPORT STAFF	VEH MNTC TEC I	6060	1.00	\$ 21.63	\$ 45,163.62	\$ 14,271.70	\$ 7,484.52	\$ 21,756.22	\$ 66,919.85	\$ 32.05
SUPPORT STAFF	VEH PARTS CLERK	6300	1.00	\$ 18.63	\$ 38,895.26	\$ 12,290.90	\$ 7,484.52	\$ 19,775.42	\$ 58,670.69	\$ 28.10
SUPPORT STAFF	VEH PARTS EXPDTR	6305	1.00	\$ 15.67	\$ 32,718.96	\$ 10,339.19	\$ 7,484.52	\$ 17,823.71	\$ 50,542.67	\$ 24.21
SUPPORT STAFF	VEH WAREHSE SUPV	6325	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	VEHICLE MAINTENAN	6102	1.00	\$ 35.29	\$ 73,685.52	\$ 23,284.62	\$ 7,484.52	\$ 30,769.14	\$ 104,454.66	\$ 50.03
SUPPORT STAFF	VEHICLE SERV WKR	6000	1.00	\$ 19.46	\$ 40,632.48	\$ 12,839.86	\$ 7,484.52	\$ 20,324.38	\$ 60,956.86	\$ 29.19
SUPPORT STAFF	VEHICLE/GARAGE AT	6010	1.00	\$ 16.73	\$ 34,928.29	\$ 11,037.34	\$ 7,484.52	\$ 18,521.86	\$ 53,450.15	\$ 25.60
SUPPORT STAFF	VOICE COM NET MAN	1546	1.00	\$ 44.10	\$ 92,080.80	\$ 29,097.53	\$ 7,484.52	\$ 36,582.05	\$ 128,369.35	\$ 61.62
SUPPORT STAFF	VOICE COM NET SUP	1547	1.00	\$ 39.99	\$ 83,499.12	\$ 26,385.72	\$ 7,484.52	\$ 33,870.24	\$ 117,662.86	\$ 56.21
SUPPORT STAFF	VOICE COM NET TEC	7193	1.00	\$ 27.53	\$ 57,472.20	\$ 18,161.22	\$ 7,484.52	\$ 25,645.74	\$ 83,117.94	\$ 39.81
SUPPORT STAFF	VOICE COMM NETWORK	7102	1.00	\$ 35.91	\$ 74,980.08	\$ 23,693.71	\$ 7,484.52	\$ 31,178.23	\$ 106,158.31	\$ 50.84
SUPPORT STAFF	VPBS ADMIN OFT ASST	4827	1.00	\$ 19.04	\$ 39,755.52	\$ 12,562.74	\$ 7,484.52	\$ 20,047.26	\$ 59,802.78	\$ 28.64
SUPPORT STAFF	VPBS DEV DPT ASST	4813	1.00	\$ 19.04	\$ 39,755.52	\$ 12,562.74	\$ 7,484.52	\$ 20,047.26	\$ 59,802.78	\$ 28.64
SUPPORT STAFF	VPBS DNR REL SPEC	4812	1.00	\$ 20.64	\$ 43,085.88	\$ 13,615.14	\$ 7,484.52	\$ 21,099.66	\$ 64,185.54	\$ 30.74
SUPPORT STAFF	VPBS EMS-CNTR OS	4835	1.00	\$ 15.67	\$ 32,718.96	\$ 10,339.19	\$ 7,484.52	\$ 17,823.71	\$ 50,542.67	\$ 24.21
SUPPORT STAFF	VPBS GRPHC ARTIST	3123	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	VPBS MEDIA COM SP	3124	1.00	\$ 25.50	\$ 53,244.00	\$ 16,825.10	\$ 7,484.52	\$ 24,309.62	\$ 77,553.62	\$ 37.14
SUPPORT STAFF	VPBS OFFICE MNGR	4799	1.00	\$ 24.29	\$ 50,717.52	\$ 16,026.74	\$ 7,484.52	\$ 23,511.26	\$ 74,228.78	\$ 35.55
SUPPORT STAFF	VPBS OFFICE SUP	4814	1.00	\$ 23.13	\$ 48,295.44	\$ 15,261.36	\$ 7,484.52	\$ 22,745.88	\$ 71,041.32	\$ 34.02
SUPPORT STAFF	VPBS OS CONT DEPT	4834	1.00	\$ 22.03	\$ 45,998.64	\$ 14,535.57	\$ 7,484.52	\$ 22,020.09	\$ 68,018.73	\$ 32.58
SUPPORT STAFF	VPBS PGR TRF ASST	4833	1.00	\$ 18.16	\$ 37,918.08	\$ 11,982.11	\$ 7,484.52	\$ 19,466.63	\$ 57,384.71	\$ 27.48
SUPPORT STAFF	VPBS WKFRRC RECEPT	4832	1.00	\$ 16.45	\$ 34,347.60	\$ 10,853.84	\$ 7,484.52	\$ 18,338.36	\$ 52,685.96	\$ 25.23
SUPPORT STAFF	VSLZN ANL II-DATA	1201	1.00	\$ 37.70	\$ 78,717.60	\$ 24,874.76	\$ 7,484.52	\$ 32,359.28	\$ 111,076.88	\$ 53.20
SUPPORT STAFF	VSN SRVCS ASST II	0304	1.00	\$ 19.86	\$ 41,457.24	\$ 13,100.49	\$ 7,484.52	\$ 20,585.01	\$ 62,042.25	\$ 29.71
SUPPORT STAFF	VSN SRVS ASST I	0302	1.00	\$ 16.45	\$ 34,347.60	\$ 10,853.84	\$ 7,484.52	\$ 18,338.36	\$ 52,685.96	\$ 25.23
SUPPORT STAFF	WAREHOUSER I	3000	1.00	\$ 14.89	\$ 31,099.13	\$ 9,827.32	\$ 7,484.52	\$ 17,311.84	\$ 48,410.97	\$ 23.19
SUPPORT STAFF	WAREHOUSER II	3010	1.00	\$ 20.36	\$ 42,503.61	\$ 13,431.14	\$ 7,484.52	\$ 20,915.66	\$ 63,419.28	\$ 30.37
SUPPORT STAFF	WARRANTY PROG SUP	7704	1.00	\$ 43.63	\$ 91,099.44	\$ 28,787.42	\$ 7,484.52	\$ 36,271.94	\$ 127,371.38	\$ 61.00
SUPPORT STAFF	WARRANTY PROGRAM	1426	1.00	\$ 23.13	\$ 48,295.44	\$ 15,261.36	\$ 7,484.52	\$ 22,745.88	\$ 71,041.32	\$ 34.02
SUPPORT STAFF	WARRANTY SPECIALI	7703	1.00	\$ 35.01	\$ 73,107.84	\$ 23,102.08	\$ 7,484.52	\$ 30,586.60	\$ 103,694.44	\$ 49.66
SUPPORT STAFF	WATER MANAGER	8246	1.00	\$ 24.29	\$ 50,717.52	\$ 16,026.74	\$ 7,484.52	\$ 23,511.26	\$ 74,228.78	\$ 35.55
SUPPORT STAFF	WATER TREAT TECH	7230	1.00	\$ 31.52	\$ 65,806.80	\$ 20,794.95	\$ 7,484.52	\$ 28,279.47	\$ 94,086.27	\$ 45.06
SUPPORT STAFF	WEB DESIGNER II	1536	1.00	\$ 39.58	\$ 82,643.04	\$ 26,115.20	\$ 7,484.52	\$ 33,599.72	\$ 116,242.76	\$ 55.67
SUPPORT STAFF	WEB DESIGNER/PROG	1535	1.00	\$ 31.00	\$ 64,728.00	\$ 20,454.05	\$ 7,484.52	\$ 27,938.57	\$ 92,666.57	\$ 44.38
SUPPORT STAFF	WEB PROGRAMMER I	1544	1.00	\$ 28.13	\$ 58,735.44	\$ 18,560.40	\$ 7,484.52	\$ 26,044.92	\$ 84,780.36	\$ 40.60
SUPPORT STAFF	WEB PROGRAMR II	1538	1.00	\$ 32.55	\$ 67,964.40	\$ 21,476.75	\$ 7,484.52	\$ 28,961.27	\$ 96,925.67	\$ 46.42
SUPPORT STAFF	WEB PROGRAMR III	1539	1.00	\$ 37.88	\$ 79,096.92	\$ 24,994.63	\$ 7,484.52	\$ 32,479.15	\$ 111,576.07	\$ 53.44
SUPPORT STAFF	WELDER	7250	1.00	\$ 30.59	\$ 63,872.89	\$ 20,183.83	\$ 7,484.52	\$ 27,668.35	\$ 91,541.24	\$ 43.84
SUPPORT STAFF	WRKMGH HLP DSK SP	7184	1.00	\$ 31.00	\$ 64,728.00	\$ 20,454.05	\$ 7,484.52	\$ 27,938.57	\$ 92,666.57	\$ 44.38
SUPPORT STAFF	WTR TRTM-ENT LEV	7235	1.00	\$ 20.99	\$ 43,827.12	\$ 13,849.37	\$ 7,484.52	\$ 21,333.89	\$ 65,161.01	\$ 31.21

Employee Group	Job Descriptions	Position Code	FTE	Hourly Rate	Average Base Salary	FRINGE	EGI	Total Benefits	Total with Fringes	Hourly Rate with Benefits
ADMIN	ADMIN SPEC ASSIGN	7999	1.00	\$ 52.17	\$ 103,505.50	\$ 32,707.74	\$ 9,521.76	\$ 42,229.50	\$ 145,735.00	\$ 73.46
ADMIN	ALT PRO AST PRINC	7063	1.00	\$ 49.59	\$ 98,394.33	\$ 31,092.61	\$ 9,521.76	\$ 40,614.37	\$ 139,008.70	\$ 70.06
ADMIN	ALT PRO PRINC	7013	1.00	\$ 52.78	\$ 104,712.38	\$ 33,089.11	\$ 9,521.76	\$ 42,610.87	\$ 147,323.26	\$ 74.26
ADMIN	ASSISTANT SUPT	7370	1.00	\$ 66.87	\$ 132,664.00	\$ 41,921.82	\$ 9,521.76	\$ 51,443.58	\$ 184,107.58	\$ 92.80
ADMIN	ASSOCIATE SUPT	7380	1.00	\$ 80.99	\$ 160,684.00	\$ 50,776.14	\$ 9,521.76	\$ 60,297.90	\$ 220,981.90	\$ 111.38
ADMIN	AST GEN COUNSEL	7353	1.00	\$ 61.73	\$ 122,478.40	\$ 38,703.17	\$ 9,521.76	\$ 48,224.93	\$ 170,703.33	\$ 86.04
ADMIN	ASTGENCOUN-CHFNEG	7397	1.00	\$ 64.29	\$ 127,560.00	\$ 40,308.96	\$ 9,521.76	\$ 49,830.72	\$ 177,390.72	\$ 89.41
ADMIN	CHF COLL CAR EQUI	7369	1.00	\$ 80.13	\$ 158,984.00	\$ 50,238.94	\$ 9,521.76	\$ 59,760.70	\$ 218,744.70	\$ 110.25
ADMIN	CHF CRCLM INST A	7368	1.00	\$ 71.68	\$ 142,212.00	\$ 44,938.99	\$ 9,521.76	\$ 54,460.75	\$ 196,672.75	\$ 99.13
ADMIN	CHF OPERATING OFC	7367	1.00	\$ 78.22	\$ 155,184.00	\$ 49,038.14	\$ 9,521.76	\$ 58,559.90	\$ 213,743.90	\$ 107.73
ADMIN	CHIEF COMM OFFCR	7392	1.00	\$ 70.92	\$ 140,712.00	\$ 44,464.99	\$ 9,521.76	\$ 53,986.75	\$ 194,698.75	\$ 98.13
ADMIN	CHIEF FACILITIES	7395	1.00	\$ 67.52	\$ 133,956.00	\$ 42,330.10	\$ 9,521.76	\$ 51,851.86	\$ 185,807.86	\$ 93.65
ADMIN	CHIEF FIN OFFICER	7361	1.00	\$ 82.13	\$ 162,948.00	\$ 51,491.57	\$ 9,521.76	\$ 61,013.33	\$ 223,961.33	\$ 112.88
ADMIN	CHIEF HR OFFICER	7390	1.00	\$ 78.22	\$ 155,184.00	\$ 49,038.14	\$ 9,521.76	\$ 58,559.90	\$ 213,743.90	\$ 107.73
ADMIN	CHIEF OF STAFF	7373	1.00	\$ 75.23	\$ 149,256.00	\$ 47,164.90	\$ 9,521.76	\$ 56,686.66	\$ 205,942.66	\$ 103.80
ADMIN	COORDINATOR I	7400	1.00	\$ 39.02	\$ 77,410.33	\$ 24,461.67	\$ 9,521.76	\$ 33,983.43	\$ 111,393.76	\$ 56.15
ADMIN	COORDINATOR II	7401	1.00	\$ 44.36	\$ 88,019.94	\$ 27,814.30	\$ 9,521.76	\$ 37,336.06	\$ 125,356.00	\$ 63.18
ADMIN	COORDINATOR III	7402	1.00	\$ 48.24	\$ 95,715.79	\$ 30,246.19	\$ 9,52			

Strategic Budget Average Salary

Summary of Average Salaries

Projections for FY 2022 (Spring)

Assumption: no CBA related growth. Salaries based on FY2021 steps and ranges.

As of 12-16-2020

				Annual						
Employee Group	Job Descriptions	Position Code	FTE	Hourly Rate (based on 2,088-Hour Divisor)	Average Base Salary	FRINGE	EGI	Total Benefits	Total with Fringes	Hourly Rate with Benefits (based on 2,088-Hour Divisor)
ADMIN	DIRECTOR II	7101	1.00	\$ 58.87	\$ 116,806.24	\$ 36,910.77	\$ 9,521.76	\$ 46,432.53	\$ 163,238.78	\$ 82.28
ADMIN	DIRECTOR III	7102	1.00	\$ 61.13	\$ 121,282.25	\$ 38,325.19	\$ 9,521.76	\$ 47,846.95	\$ 169,129.20	\$ 85.25
ADMIN	DIRECTOR IV	7103	1.00	\$ 63.65	\$ 126,281.50	\$ 39,904.95	\$ 9,521.76	\$ 49,426.71	\$ 175,708.21	\$ 88.56
ADMIN	DISTANCE LEARNING	7015	1.00	\$ 56.98	\$ 113,044.00	\$ 35,721.90	\$ 9,521.76	\$ 45,243.66	\$ 158,287.66	\$ 79.78
ADMIN	DPTY HUM RES OFFC	7391	1.00	\$ 68.68	\$ 136,256.00	\$ 43,056.90	\$ 9,521.76	\$ 52,578.66	\$ 188,834.66	\$ 95.18
ADMIN	ELE AST PRINC	7050	1.00	\$ 44.05	\$ 87,390.33	\$ 27,615.34	\$ 9,521.76	\$ 37,137.10	\$ 124,527.44	\$ 62.77
ADMIN	ELE PRINC (9 MOS)	7000	1.00	\$ 53.10	\$ 105,345.47	\$ 33,289.17	\$ 9,521.76	\$ 42,810.93	\$ 148,156.40	\$ 74.68
ADMIN	ELE-SHS PRINC	7020	1.00	\$ 60.10	\$ 119,230.00	\$ 37,676.68	\$ 9,521.76	\$ 47,198.44	\$ 166,428.44	\$ 83.89
ADMIN	GENERAL COUNSEL	7351	1.00	\$ 82.13	\$ 162,948.00	\$ 51,491.57	\$ 9,521.76	\$ 61,013.33	\$ 223,961.33	\$ 112.88
ADMIN	JHS AST PRINC	7060	1.00	\$ 46.70	\$ 92,660.40	\$ 29,280.69	\$ 9,521.76	\$ 38,802.45	\$ 131,462.85	\$ 66.26
ADMIN	JHS PRINC	7010	1.00	\$ 55.49	\$ 110,096.21	\$ 34,790.40	\$ 9,521.76	\$ 44,312.16	\$ 154,408.37	\$ 77.83
ADMIN	JHS/SHS PRINC	7012	1.00	\$ 54.91	\$ 108,950.00	\$ 34,428.20	\$ 9,521.76	\$ 43,949.96	\$ 152,899.96	\$ 77.07
ADMIN	REGION SUPT	7381	1.00	\$ 72.59	\$ 144,012.00	\$ 45,507.79	\$ 9,521.76	\$ 55,029.55	\$ 199,041.55	\$ 100.32
ADMIN	SCHOOL ASSOC SUPT	7376	1.00	\$ 65.99	\$ 130,919.56	\$ 41,370.58	\$ 9,521.76	\$ 50,892.34	\$ 181,811.90	\$ 91.64
ADMIN	SED AST PRINC	7090	1.00	\$ 46.11	\$ 91,481.50	\$ 28,908.15	\$ 9,521.76	\$ 38,429.91	\$ 129,911.41	\$ 65.48
ADMIN	SED PRINC	7040	1.00	\$ 54.78	\$ 108,674.50	\$ 34,341.14	\$ 9,521.76	\$ 43,862.90	\$ 152,537.40	\$ 76.88
ADMIN	SHS AST PRINC	7061	1.00	\$ 46.93	\$ 93,112.87	\$ 29,423.67	\$ 9,521.76	\$ 38,945.43	\$ 132,058.29	\$ 66.56
ADMIN	SHS PRINC (11MOS)	7011	1.00	\$ 53.65	\$ 106,431.80	\$ 33,632.45	\$ 9,521.76	\$ 43,154.21	\$ 149,586.01	\$ 75.40
ADMIN	SHS PRINC (12MOS)	7014	1.00	\$ 64.71	\$ 128,383.66	\$ 40,569.24	\$ 9,521.76	\$ 50,091.00	\$ 178,474.65	\$ 89.96
ADMIN	SP AST SUPT BD LI	7377	1.00	\$ 65.45	\$ 129,860.00	\$ 41,035.76	\$ 9,521.76	\$ 50,557.52	\$ 180,417.52	\$ 90.94
ADMIN	SR ASST GEN COUNS	7358	1.00	\$ 68.68	\$ 136,256.00	\$ 43,056.90	\$ 9,521.76	\$ 52,578.66	\$ 188,834.66	\$ 95.18
ADMIN	STATION MNGR PBS	7354	1.00	\$ 72.33	\$ 143,512.00	\$ 45,349.79	\$ 9,521.76	\$ 54,871.55	\$ 198,383.55	\$ 99.99
ADMIN	STUDENT SUCCESS C (funded at 10 MOS)	7501	1.00	\$ 40.38	\$ 80,107.80	\$ 25,314.07	\$ 9,521.76	\$ 34,835.83	\$ 114,943.63	\$ 57.94
ADMIN	SUPERINTENDENT	7350	1.00	\$ 160.28	\$ 318,000.00	\$ 100,488.00	\$ 9,521.76	\$ 110,009.76	\$ 428,009.76	\$ 215.73

Employee Group	Job Descriptions	Position Code	FTE	Hourly Rate with Benefits (based on 1,322-Hour Divisor)	Average Base Salary	FRINGE	EGI	Total Benefits	Total with Fringes	Hourly Rate with Benefits (based on 1,322-Hour Divisor)
LICENSED	Teacher (with PERS)	varies	1.00	\$ 46.20	\$ 61,079.44	\$ 19,301.10	\$ 7,637.88	\$ 26,938.98	\$ 88,018.42	\$ 66.59
LICENSED	Teacher (without PERS)	varies	1.00	\$ 46.20	\$ 61,079.44	\$ 1,435.37	\$ 7,637.88	\$ 9,073.25	\$ 70,152.69	\$ 53.08
LICENSED	Teacher New Hire	varies	1.00	\$ 37.99	\$ 50,226.35	\$ 15,871.53	\$ 7,637.88	\$ 23,509.41	\$ 73,735.76	\$ 55.79

Note:

1. Assumption: no CBA related growth. Salaries based on FY2021 steps and ranges.
2. Fringe rate 31.60%



**Substitute Rate of Pay Summary
Human Resources Unit**

Substitute Teachers:

Site Classification	Substitute Type	Daily Rate	Hourly Rate
Standard	Day-to-Day	110.00	15.31
Standard	Long-Term	130.00	18.10
Standard	Vacancy	140.00	19.49
Standard (8HR)	Day-to-Day	122.51	15.31
Standard (8HR)	Long-Term	144.78	18.10
Standard (8HR)	Vacancy	155.92	19.49
Early Hiring	Day-to-Day	120.00	16.71
Early Hiring	Long-Term	140.00	19.49
Early Hiring	Vacancy	150.00	20.88
Early Hiring (8HR)	Day-to-Day	133.64	16.71
Early Hiring (8HR)	Long-Term	155.92	19.49
Early Hiring (8HR)	Vacancy	166.64	20.88
Standard and Early Hiring	Special Education or Hard-to-Fill (as determined by Human Resources)	150.00	20.88
Standard and Early Hiring (8HR)	Special Education or Hard-to-Fill (as determined by Human Resources)	166.64	20.88

Support Professional Substitutes:

Site Classification	Substitute Type	Hourly Rate
All	Campus Security Monitor, Federal Programs Teacher/Family Aide, In House Suspension Aide, Instructional Assistant, Library Aide, Resource Room Aide, School Aide, Teacher Family Assistant, Title I In House Assistant, Title I Library Aide	9.31
All	Specialized Programs Teacher Assistant (SPTA), Title I Specialized Programs Teacher Assistant (SPTA), Physical Education Aide, Title I Physical Education Aide, Title I Instructional Assistant	10.73